

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>Mif #: 07241.AB0</b>	
<b>Ministry General Information</b>	
<b>Ministry Number</b>	07241
<b>Ministry Name</b>	First Presbyterian Church of Murrysville
<b>Mailing Address</b>	3202 North Hills Road Murrysville, PA 15668
<b>Phone</b>	724-327-0728
<b>Fax</b>	
<b>E-Mail</b>	firstpresbymurrysville@gmail.com
<b>WWW Address</b>	firstpresbymurrysville.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	American Indian or Alaskan Native 1%
	White 99%
<b>Average Worship Attendance</b>	88
<b>Church School Attendance</b>	11
<b>Curriculum</b>	Faith Weavers Now (children), Bible in 90 Days Challenge (current) and a variety of other curriculums (adult)
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	REDSTONE PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time
<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Our mission is to worship and honor God, and to bring people to Christ. It is our joy to be stewards of the Good News of the love of God in Jesus Christ.**

**What is the congregation's or organization's vision for ministry:**

**We believe God calls us both individually and corporately to worship & honor Him and to bring people to Christ. Our ministerial vision for this calling is based on the following tenets: we hold fast to the fundamental Word of God and strive to live its teachings & message in our daily lives and to be stewards of the Good News of the Gospel.**

**First Presbyterian serves God by extending its hand through outreach, service & mission to those in need within our community, hurting parts of our country and throughout the world. We achieve this through acts such as ministering, feeding and communing directly with brothers and sisters in Christ locally as well as traveling nationally and internationally on mission trips. Mission trips are focused on construction and health care, spreading the Word, and reaching out to sponsor many other causes & good works while keeping those in need in prayer.**

**Christian fellowship and strong devoted pastoral care are among the greatest blessings of this congregation. Our amazingly connected & loving family of faith realizes the joy these bring as we embrace and care for each other here at First.**

**Our faith and commitment to God is experienced through two worship services and a strong music ministry, and we seek to embrace new styles of praise that will fit in with the current culture in which we live. We desire church growth so we can remain a vital force in His Kingdom by expanding and bringing the Good News of the Gospel to all in our community.**

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

**As a church with a grateful heart for residence in a prosperous and stable community, a beautiful sanctuary in sound repair, an abundance of Christian fellowship, fiscal solvency and a workhorse congregation, our calling is to internally nurture our congregation while externally serving the needs of our community and world.**

**We foster members by sustaining their spiritual needs through scriptural-based preaching and dynamic learning opportunities in adult Sunday School, VBS, Bible study, and a flourishing music ministry with uplifted voices, bells and instruments led by a majestic pipe organ. Individual care is provided by the pastor and congregation with visits, communal cards, ride-assistance, meals, hugs, and listening ears. We show love and support for one another here at First.**

**Blessed by our community, we give back in kind by running a Christian preschool with scholarships, food pantry collections, charity drives, and the use of our church hall for Meals on Wheels, AA, and Girl Scouts. Our reach extends to nearby disadvantaged communities: for example East End Ministry.**

**First Presby faces the challenge of attracting more youth and young adults to join us in discipleship. We set forth on this task with passion, searching for a dedicated pastor to work heart-to-heart and hand-in-hand with a dedicated membership and continuing the compassionate shepherding of our flock while taking on the Lord's calling.**

**How will this position help you to reach your vision and mission goals:**

# **Church Leadership Connection**

## **The Call System for the Presbyterian Church (U.S.A.)**

In our devotion to God's fundamental Word, we seek from our pastor vibrant, passionate, scripturally-based preaching relevant to our daily challenges, & ask for meaningful Christian educational opportunities that will strengthen our discipleship & inspire us to greater evangelism.

We look for someone to continue leadership of the strong, purposeful, diverse mission work we engage in throughout our community & world, a caring & giving person of vision not only to guide us in outreach but to work side-by-side & hand-in-hand with our dedicated congregation in service.

Devoted & compassionate personal ministerial care, support & shepherding of our Church family have been blessings long enjoyed at First, gifts that nurture us even beyond the love, fellowship & spiritual connection we share with each other.

We seek guidance, wisdom & direction in balancing our worship & music ministries, continuing long-standing traditions & honoring our past while evolving to embrace more contemporary styles consistent with modern culture. Through such change we hope to encourage a sense of unity & enable productive church growth.

Finally, First Presby will count on the energy, enthusiasm & charisma of our pastor to advise the congregation on ways to promote growth. We seek ideas & ways to help to reach out & to attract more young adults, more youth, & more families as we strive for greater overall diversity in the common goal of worshipping & honoring God, while bringing people to Christ.

---

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

We at First Presby seek and would treasure in our pastor:

A charismatic leadership presence in all congregation interactions, be it dynamic, inspired preaching relevant to life's challenges, conveying the clear concepts of theology in Christian education, advising and counseling for personal or spiritual problems or the simple friendly discourse of fellowship.

A skilled communicator, at ease in conversation whether public or personal, formal or informal, a willing listener, an individual skillful as well in the written word and in navigating the world of technology, social media & other non-verbal means of communication.

A gentle and compassionate leader who genuinely suffers the pain of others, cares for them and acts as their advocate.

A person of vision who maintains stability in the moment as well as hope & purposeful direction for the future.

An individual able and willing to engage & resolve conflict by skillfully identifying common ground and artfully eliciting cooperation.

A man or woman of high moral character and strong spiritual maturity who is self-controlled, harmonious, single-minded in devotion, faith & service and who nurtures a rich personal spiritual life.

A motivator who through word and deed encourages a spirit of service and meaningful contribution.

A relationship builder who through trust, respect and character, engages people and organizations, both inside and outside the church in order to form solid, meaningful and purposeful connections.

---

What specific tasks, assignments, and program areas will this person have responsibility?

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

### Our pastor will:

Plan and conduct inspiring worship services, deliver scripturally-based sermons and administer the practices, sacraments & rituals of the Faith, including baptisms, weddings, funerals, communion, etc.

Provide compassionate care for our congregation including home/hospital visits to the sick and infirmed, counseling to members in emotional or spiritual crisis and support for those seeking evangelical guidance/growth.

Be an involved, active spokesperson in local community outreach. Help organize & implement regional, national & international mission works.

Prepare youth for confirmation, help train congregational members called to servant leadership roles, actively participate in Christian Education events (Church & community) and be an interactive presence in the operation of our Christian-based Preschool.

Administratively, be involved in all church business - internally in moderating Session meetings, communicating with the Deacons, being a liaison to Worship, Stewardship & other committees – externally in Presbytery interaction. Managerially, oversee secretarial functioning and coordinate with music/youth ministry operations. As a spiritual leader, constantly pray & plan for the future direction of our Church.

Engage in conflict resolution as it arises at any level within the church.

Finally, we expect and financially support pastoral study to improve preaching, counseling, teaching & administrative skills, as well as to promote personal spiritual growth.

### Optional Links:

<http://Firstpresbymurrysville.com>  
<http://Redstone.org>

<http://franklinregional.k12.pa.us>  
<http://Murrysville.com>

### Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$55,500

**Housing Type:** Housing Allowance

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Christopher Dericks	5016 Bocktown Rd., Aliquippa, PA 15001	412-290-1962	Former Director of Family Ministries at 1st Presby	crdericks@gmail.com
Rev. Kathy Nice	Shelocta Community Presbyterian Church, PO Box 177, Shelocta, PA 15774	724-354-2352, cell 724	Former member, ordained elder and 1st Presby spons	Kathy.nice@comcast.net
Jeremy & Ellen Swartzfager	184 McClelland Ln, Gibbon Glade, PA 15440	724-329-8254	Former members, youth advisers and Director of Ch	jjswartz55@yahoo.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 11/14/2016**

**Self-referral Contact Information**

**PNC:** Richard M. Pry

**Address** 4147 Dundee Drive, Murrysville, PA 15668

**Daytime Phone** 412-721-7174

**Office Phone** 724-733-7418

**Fax**

**Email** DOCPRY@AOL.COM