

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 05617.AB0	
Ministry General Information	
Ministry Number	05617
Ministry Name	Level Green Presbyterian Church
Mailing Address	105 Olive Drive Trafford, PA 15085-1330
Phone	412-372-5370
Fax	none
E-Mail	office@levelgreenchurch.org
WWW Address	www.levelgreenchurch.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%
Average Worship Attendance	122
Church School Attendance	30
Curriculum	Elementary - Deep Blue (Cokesbury); Youth - various including Nooma; Adults – various, but primarily LifeGuide Bible Series
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	REDSTONE PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	

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Jesus Christ has commissioned our church to prepare and send out our membership to spread His word in the community and the world through Worship, Word, and Work.

What is the congregation's or organization's vision for ministry:

- Nurture healthy relationships among members, provide Christ-centered leadership and quality resources, including personnel and facilities
- Provide meaningful worship: retain and improve existing traditional services and explore offering a contemporary service
- Maintain and expand programs for children-youth-young adults to help them develop a life-long relationship with Christ
- Actively reach out to friends and neighbors in the community through adult, family, and children's ministries
- Participate in and support local/national/world missions
- Provide care for and develop spiritual connections with all members of our church family. Find ways to involve them in actively serving Jesus
- Have courage to become better witnesses for Jesus Christ

Live our vision:

- Weekly: two Worship Services, Prayer Groups, Bible Studies, Sunday School, Youth Groups
- Word-of-mouth, advertise, and social media to communicate what the church has to offer. Work with the community to understand and meet needs for services
- Contribute time/talent/money to spread the Word through local/national/world mission work: Bahamian missionaries; Women's Shelters; Teen Mission Trip
- Mission-focused women's group
- Engage-teach-lead children and adults closer to Christ: Easter Egg Hunts; VBS; Dinners; Food Banks. Our building is available to the community
- Elders and deacons care for the congregation, including care for the sick and elderly
- Staff of 7 and many volunteers support church/community/world activities

How do you feel called to reach out to address the emerging needs of your community or constituency:

Recognizing that people of all ages are moving away from church and Jesus Christ, we feel called to:

- Support our current members and the community through existing and new actions e.g., Meals on Wheels, Food Banks, Thanksgiving Food Baskets
- Serve the community and the elderly in the congregation by enhancing worship services and access to services, e.g., rides to church and appointments, visitations, add new types of worship services and other actions that meet physical, emotional and spiritual needs
- Offer young parents and single adults activities that draw them closer to the Church, e.g., training and counseling for young parents and newlyweds
- Emphasize teaching to children and adults for developing a life-long relationship with Christ. Utilize technology, social media and high-energy activities that create excitement and a desire to learn about Christ
- Local missions such as Backpacks-to-Go and other work that supports the physical needs of children while providing emotional and spiritual support for families. More involvement when families have emergencies-e.g., fire, health problems, loss of job, etc. when physical, emotional and spiritual support are needed
- Partner with local churches: Youth Groups, Dinners and other areas to build personal relationships and blossom fellowship while serving Christ
- Openly discuss issues in LGPC, PC (USA), the larger Church and find ways to eliminate old and avoid new barriers to serving Christ e.g., declining involvement

How will this position help you to reach your vision and mission goals:

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- By leading our congregation and working with staff, elders, deacons, committees and individuals to serve Jesus Christ
- Provide exciting and invigorating traditional worship services based on the word of God and the tenets of our reformed faith. Work to explore a contemporary service that attracts people and instills excitement about Jesus
- Work with youth and leaders to develop programs and activities (e.g., local/national mission trips, service projects) to grow their relationship with Jesus. Use social media to help relate with youth and to communicate with the congregation and community
- Form relationships with members and support their spiritual, emotional and physical needs while encouraging them to use their time, talents and financial gifts to serve Jesus. Care for people through counseling and visiting the sick and shut-ins
- Understand issues within the congregation, PC(USA), the Church and within our communities. Apply skills and experience to resolve issues while respecting differing viewpoints
- Work to develop and support activities to capture the interest of children and youth while leading and gently pushing them in the early stages of their walk with Christ
- Develop spiritual connections and partnerships with churches and organizations to identify and meet needs within the community and Church
- With the gentle firm hand of Christ, teach and lead through example by witnessing for Christ and encourage others in evangelism and local/regional/world mission work

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- Strong faith and sound knowledge of Scripture. Broad skills and experience with a Christ-centered life rooted in Scripture and prayer. Living in the Reformed tradition
- Christian, Enthusiastic, Flexible-Firm when needed, Compassionate and a Sense of humor.
- Energizing personality with excitement for Jesus. Spiritual maturity recognizing the authority of Scripture as the sole source for God's word and practice for all people
- Activist for Christ who lives authentically and leads with humility, integrity, grace, compassion and strength. Collaborates while standing firm on convictions rooted in Scripture
- Excellent verbal and written communication skills. Adapts communications to fit the situation and audience
- Great memory for names, family details and personal situations. Dedicated to being shepherd of the flock. Enjoys and works well with children and people of all ages
- Always aware of what is going on in the church and involved in the life of the community
- Dedicated to, and works to enhance the vision and traditions of the church. Leads and works cooperatively with Session to identify needed change and with the congregation to understand and embrace change
- Experienced administrator with personal initiative who leads and motivates people to accomplish daily and long-term objectives. Management more by persuasion than directive-Congenial-can agree to disagree
- Experience, skills and demeanor to provide counseling in family, marriage and other sensitive situations

What specific tasks, assignments, and program areas will this person have responsibility?

- Lead Worship at two Sunday services. Work with staff and Worship Committee on music and Worship activities
- Evaluate developing a contemporary service
- Consistently deliver enthusiastic Biblically based sermons understood by the average person and relevant in today's world using Biblical references, illustrations, and humor
- Energetic and compassionate leader providing counseling and care for the church family, especially for the sick and those in crisis. Be in the office regularly
- Continue to help LGPC heal while pursuing new areas of life, energy and evangelism
- Celebrate the sacraments, including taking Communion to shut-ins and officiating at weddings and funerals
- Actively focus on Christian Education and connections with Youth and Young Adults
- Supervise staff, committees and volunteers. Align level and type of personnel to support our vision
- Support stewardship activities with advice, sermons and messages to encourage financial gifts to support the work of Jesus Christ
- Actively represent LGPC, participate in community activities and encourage connections to other churches
- Participate in Session, Deacon and other committee activities to provide encouragement and leadership. Instruct new officers in their responsibilities
- Actively support and provide focus on acquiring and assimilating new members. Develop and coordinate actions for committees and members to make people feel welcome and wanted
- Balance work, family and personal relationship with Jesus Christ

Optional Links:

Church Leadership Connection
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Local School District website:
penntrafford.org

Local Community Website:
penntwp.org
Traffordborough.com

Search Facebook for:
What's up in the Penn Trafford Area

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Entrepreneurial

Decision Making

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$47,087

Housing Type: Open to Manse/Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. John Simpson	Level Green Presbyterian Church 105 Olive Drive, Trafford, PA 15085	cell phone: 724-244-6114	Current Interim Pastor of Level Green Presbyterian	revjbsimpson@aol.com
Chuck McPherson	196 Raymaley Road Harrison City, PA 15636	Home: 724-744-1233	Long-time friend of the church, has worshiped at L	firstpresby2004@windstream.net
Al Barker	178 Meddings Road, Canonsburg, PA 15317	412-335-8900	Al is a former member of Level Green Presbyterian	al@washingtonenergy.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/16/2016

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Self-referral Contact Information

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PNC: Robert (Bob) Smith	Address 376 McWilliams Road, Trafford, PA 15085
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