

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08326.AB0	
Ministry General Information	
Ministry Number	08326
Ministry Name	Third Presbyterian Church
Mailing Address	425 Union Street Uniontown, PA 15401
Phone	724-438-2529
Fax	724-438-6879
E-Mail	secretary@3rdpres.org
WWW Address	www.3rdpres.org
Ministry Size	251 - 400 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%
Average Worship Attendance	144
Church School Attendance	40
Curriculum	Standard
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	REDSTONE PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	
Our vision is to present Jesus Christ to families and individuals of all ages in creative, credible and caring ways through ministries that focus on making Christ the center of life, and the church the center of the community.	

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

What is the congregation's or organization's vision for ministry:

At Third Presbyterian Church, our vision is to present Jesus to people of all ages through ministries that focus on making Him the center of our lives and of our community. We strive to live this out in the ways that we minister to our children, families, elderly, community, and world.

Ministries for young people and families start in our nursery during church services. As children get older, we have an active Sunday School. Preschool is offered to children in our church and community. For ministry and outreach, we offer programs such as a Christmas ADVENTure and Summer's Best 2 Weeks sports camp. We also host and support scouting programs.

Adults are engaged in countless programs, such as men's breakfasts, a sewing group, a PW circle, Lenten luncheons, and home/hospital visitation.

Music and worship opportunities are available for all, both in terms of receiving ministry and contributing toward these ministries.

Our community is served through programs including blood drives, food drives, and Gifts of the Magi. We host Celebrate Recovery for church and community members struggling with all types of addictions. We support and host an ESL program. We are constantly looking for innovative means of service, including the recent addition of a handyman's ministry.

We have a very active missions calling. Over the past 10 years, we have sent mission teams on 27 trips both nationally and internationally!

Our goal at Third Pres. is to present Jesus to all through our lives and ministries.

How do you feel called to reach out to address the emerging needs of your community or constituency:

The community in which Third Presbyterian Church is situated has many needs. Some of these needs are long-standing, while others are becoming evident as the community changes and evolves. Some of the needs are common to many communities and some are relatively unique to ours.

Our community includes many families with significant economic challenges and hardships. Often these families include economically stressed adults as well as children who frequently have their own particular needs.

A growing number of families in our area seem to have no church affiliation. This leaves many individuals without a clear view of Jesus or path to a relationship with Him.

We have an expanding population of non-native English speakers in our town and the surrounding area. These people often struggle to find community at all. Furthermore, they are often seeking churches in which they can worship, but few churches in our area have experience in working with speakers of languages other than English.

Finally, our community has a large and growing population of people who are struggling with addictions. Of course, addiction affects individuals, families, and communities in profound ways. Children are frequently neglected, and families are often torn apart under the power of addiction.

The needs we face with our community have no simple answers, but hope comes from God. We strive to share the love of Jesus within our community by spreading that hope.

How will this position help you to reach your vision and mission goals:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

The depth and breadth of Third Presbyterian Church's vision and mission goals require the coordinated effort of many people acting in accordance with God's will to accomplish His plan. The pastor of our church will be instrumental in guiding our focus in accordance with His plan, overseeing those that are working toward these goals, helping our church family grow in number and maturity, and bringing new insight into our existing vision and goals as well as expanding our vision in new areas.

Specifically, we expect our pastor to support the church's vision in terms of our ministry through music and worship, Sunday School, and special programs. We hope our pastor will aid in expanding our offerings for youth. We expect continued support of our adult programs and ministry. We hope for continued guidance in our local outreach and missions as well as a shared vision for more distant missions.

We need pastoral guidance in tackling our community's needs, both long-term and newly evolving. We have programs to help the young people in our community, but would like to accomplish more. We would like our pastor to guide us toward reaching those in our community with no church homes. We have an ESL program that would benefit from continued pastoral support. We want our pastor to share our vision of reaching those struggling with addictions in our community.

The pastor at our church can be a powerful force in helping us accomplish God's will within our church, community, country, and world.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The Pastor Nominating Committee of Third Presbyterian Church is seeking a vibrant, energetic, and spiritually mature leader who will inspire people of all ages. This will require a person possessing the public communication skills which promote an effective preaching style and interactions with people of various background and needs.

As the individual overseeing the organization of Third Presbyterian Church, we desire a candidate who is adept at organizing a busy schedule and who will make thoughtful, prayerful decisions. We have many committees which are attempting to work together, requiring passionate and compassionate leadership. We are striving to adapt to the changing needs of the local community. We seek a pastor who will be a team player, open to new ideas of his/her own. We also have a traditional base of members who have much to offer the congregation and whose experience is valuable and stabilizing.

Our church is evolving, and we need a compassionate and enthusiastic leader to guide us on this path that God has set out for us.

What specific tasks, assignments, and program areas will this person have responsibility?

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Third Presbyterian Church is seeking a preacher of the divine Word of God who will...

- be responsible for Biblically based studying, teaching and preaching, for administering the Sacraments, and for praying with and for the congregation. This ministry will inspire the congregation's spiritual growth, leading them to an active evangelistic outreach.

- be Head of Staff, providing direct supervision in cooperation with the Personnel Committee in accordance with church policies and overseeing programs to enable the church to share God's love with the community and the world.

- lead and inspire the Session and the congregation in the development and effective operation of a wide range of programs, including finance and stewardship. In turn, the congregation and leaders of programs will feel a renewal of purpose and sense of generosity.

- provide confidential pastoral services to those in nursing homes, hospitals, hospice, and short-term counseling in crisis situations with referrals to community resources as needed.

- keep regular hours in the administration of duties, provide a monthly summary of ministry activities to the Session, submit monthly articles to the church newsletter, and facilitate intra-church communication.

- be an active member of the local ministerial association and participate in Presbytery.

- stay healthy both physically and emotionally through prayer for and care of one's self.

Optional Links:

<http://www.3rdpres.org/>

<https://www.facebook.com/3rdPres/>

<http://www.uniontown.org/>

<http://maps.nazarene.org/DemographicsPresbyterian/summary.html?y=4849528.871132965&x=-8875843.714440254&b=3>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Task Manager

Willingness to Engage Conflict

Decision Making

Collaboration

Interpersonal Engagement

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$47,087

Housing Type: Housing Allowance

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

References:				
Name	Address	Phone Numbers	Relation	Email
Mary Jo Seaman	11148 SW Birch Tree Circle, Port St. Lucie, FL 34987	724-322-2340	former church member	
Gwen Shoaf	P.O. Box 281, Star Junction, PA 15482	724-984-6247	Christian Coalition for Outreach at local college	
David McElroy	P.O. Box 307, McClellandtown, PA 15458	724-322-4279	local Clergy	hdmfh@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/19/2016

Self-referral Contact Information

EP: REV. SKIP NOFTZGER	Address 1004 MT PLEASANT ROAD, GREENSBURG PA 15601
Daytime Phone (724) 837-6737	Office Phone (724) 837-6737
Fax (724) 837-4112	Email executiveredstone@comcast.net
COM: Len Morgan	Address 1004 Mt. Pleasant Road Greensburg, PA 15601
Daytime Phone (724) 837-6737	Office Phone (724) 837-6737
Fax	Email lmorgan@wesbanco.com
PNC: Denise Engle	Address 156 Half King Colony Road, Farmington, PA 15437
Daytime Phone 724-880-1439	Office Phone
Fax	Email PNC2016@3rdpres.org