



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Redstone	The Trinity
Email	Preferred Phone	Website Address
office@firstpresbyirwin.org	724-863-5910	www.firstpresbyirwin.org
Mailing Address	Alternate Phone/Email	Community Type
617 Main St, Irwin, PA 15642		Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
651-1000 members	Lifeways Bible Study Life(children) Varies (adults)	180
Church School Attendance		
53		
Intercultural Composition		
White: 99%, Multiracial: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Head of Staff	English

Experience Required

5 to 10 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

Ministry Requirements

Church Mission/Vision Statement

“Bringing the heart of Jesus to the heart of Irwin”

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We are looking for a Senior Pastor who will work within the framework of our vision, dealing in a collegial manner with the leadership of the congregation. We expect a pastor to encourage the congregation with a positive attitude and raise up leaders among the membership. We also would like to see the new pastor using the gifts of retired pastors who attend our church.

Specific tasks in order of importance: prepare and preach Biblically and theologically grounded sermons, prepare worship services, visit the sick and homebound, supervise staff, develop member's gifts and talents for ministry, officiate at weddings and funerals, moderate Session and congregational meetings, administer Communion in worship and in-home visits, provide pastoral care, support and promote missions, promote stewardship growth, provide officer training, support and supervise Christian Ed, teach or provide adult education, provide spiritual and discipleship mentoring, counsel participants for baptism and membership within the Presbytery, respond to and follow up with visitors, serve in the local ministerium, supervise volunteers.

Compensation & Housing

Minimum Effective Salary

77000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

"We are bringing the heart of Jesus to the heart of Irwin." These words describe the vision of our church. We are a traditional Reformed church with roots in the PC(USA) and its predecessors. Since our founding in 1870, our church has maintained a strong presence in the heart of downtown Irwin. The original congregation built a small, wooden building in 1872 and then in 1914 acquired a prominent corner lot and built the beautiful stone structure that houses the congregation today. Our vision is being accomplished by three distinct teams. The Discipleship Team's goal is **"to develop and implement a comprehensive Discipleship Program that ministers to the spiritual needs of the (First Presbyterian Church of Irwin) "FPCI" from cradle to grave."** We offer Sunday morning classes for children and adults. We also have monthly Bible studies. The second team is the Mission Team whose goal is **"to engage 50% of the members of "FPCI" in a robust mission ministry beyond Sunday morning that seeks to give away what Jesus has given us."** Mission was in excess of \$100,000 last year. The third team is the Building Team that **"seeks to provide a first-class physical plant that provides everything needed to efficiently and effectively do the work of ministry to the glory of Christ Jesus."** We are adding a 12,800 sq. ft. handicapped accessible addition to our current building. This will enable Discipleship and Mission to expand their outreach.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

“FPCI” is located in the small town of Irwin and serves that community, surrounding towns, and the surrounding suburban area, some of which is rural. We are east of Pittsburgh, PA at the base of the Laurel Highlands. Our community consists of single-family homes and multi-unit dwellings, with individuals and families of varying incomes. Our mission is to serve both internal as well as external needs in our community. We have many programs geared toward helping others such as: a food pantry, AA meetings, sponsorship of Boy Scout troops, a Grief Share program, and an Oktoberfest celebration open to all. Our congregation supports our Mission Committee’s and Deacon’s efforts to help others by providing financial assistance for bills and housing, gifts for children at Christmas, a coat drive, visitation to homebound and hospitalized and by providing meals for those having a special need. We additionally support missions beyond our town such as The Blessing Board that provides housewares and furniture for the needy, and we have also provided monetary gifts for water wells in Uganda. Currently we are working toward the goal of at least 50% of the congregation’s active participation in our missions. We have made great strides toward that goal.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Senior Pastor who is called to this position will enter into an endearing relationship with their staff and our congregation in which he/she will lead, teach, and nurture us in the Grace and Knowledge of our Lord and Savior, Jesus Christ. The Senior Pastor will continue to develop our Discipleship within our congregation and outreach into the Community. This person will enable us to continue to grow our Christian Education programs for all age groups, as we know this to be the foundation to learning, growing and understanding our faith in Christ.

The Senior Pastor will continue to encourage and support our Mission outreach, both locally and internationally. Our benevolence defines us as a congregation, one that shares the many blessings we have been afforded in line with those who need financial support and agape love.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Lastly, our Senior Pastor will enjoy the benefits of a new 12,800 square foot addition being built adjacent to our sanctuary building. We believe this endeavor will serve us to better grow our Christian Education programs, outreach into the community, and internal administrative needs.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The candidate must be a motivator with the ability to equip our members to be inspired servant-leaders in our church and community and also have the ability to ignite a desire in our congregation to seek the Holy Spirit. The candidate must be adept at being able to work to inspire youth and young families to know Jesus, have them regularly attend church and be witnesses to their friends, family members and the community. The candidate must have the knowledge and sensitivity to unite our members if they encounter divisiveness. Our new pastor must be able to lead the church staff, the Session, and the congregation with humility and grace while guiding by example: not be a leader who leads by status or position. We seek a teacher of The Word of God who is spiritually mature, loves teaching the Gospel and who can breathe life into the lessons of the Bible. He or she must have a contagious excitement about our mission and the direction we are headed as a body of Christ within our community.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Spiritual leadership: Conduct services, prayer groups, Bible studies, and interpersonal relationships consistent with the gospel of Jesus Christ. Regularly teach through sermons in worship services, with the primary focus being God's Word and the church's vision, goals and objectives.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Assist in Confirmation, and administer the sacraments of Baptism and Communion.

Determination of Mission Fulfillment: Align support of mission outreach consistent with the church's vision and values.

Team Building: Provide leadership for all of the church staff functions including the duties of directing the priorities of all staff, evaluating their efforts regularly in conjunction with the church leadership and assuring consistency with the overall direction of the church's priorities in implementing the church's strategic plan. Serve as liaison with church leadership including but not limited to, the Session and the various sub-committees established as a part of that group, the Nominating Committee and the Personnel Committee.

Growth of Membership: Foster a culture of outreach that permeates every area of ministry. Encourage outreach activities on the part of the church members by personal example and by teaching.

Financial Stewardship: Ensure adequate funding processes are in place to provide for all the necessary staffing needs, mission requirements, physical plant and future growth of the church.

Optional Links

References

Reference #1

Ronald Durika
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 Pastor
 724-396-9527
 godsaveme@comcast.net

Reference #2

Chuck and Mary
 Taylor
 Former members
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Reference #3

Nancy Weimer
 Former member
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