

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 11739.AD0**

**Ministry General Information**

<b>Ministry Number</b>	11739
<b>Ministry Name</b>	Trinity Presbyterian Church of New Florence
<b>Mailing Address</b>	PO Box D, 117 Chestnut Street New Florence, PA 15944
<b>Phone</b>	724/235-2940
<b>Fax</b>	
<b>E-Mail</b>	office@nftrinity.org
<b>WWW Address</b>	nftrinity.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	38
<b>Church School Attendance</b>	11
<b>Curriculum</b>	Varies with the age
<b>Yoked</b>	False
<b>Presbytery</b>	REDSTONE PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

A prayer-centered, holy spirit-led congregation, fostering spiritual growth and demonstrating our love for God and for each other through programs which promote participation in all of God's work.

**What is the congregation's or organization's vision for ministry:**

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Our vision is to be a beacon of light giving spiritual and physical support to our congregation, our community, and beyond through the Father, Son, and Holy Spirit. Spiritually, we have regular scripture-based worship as well as adult Sunday School. Our women participate in a monthly Presbyterian Women's Circle where they have Bible study and support several Presbyterian Women's outreach programs through special offerings. Our church has participated in summer community-based Vacation Bible School, and several members attend our Pine Springs Camp located within our Presbytery. Our vision for the area youth is to fulfill their spiritual needs through Sunday School classes and youth group activities. In a greater effort to fulfill our vision we formed a prayer team and pastoral care committee, both of which focus on the spiritual and physical needs of Christ's church and His people. While nurturing spiritual needs, we have felt the Holy Spirit moving us to address a variety of physical needs as well. A percentage of our annual budget goes to our mission team, to church camp support, to a caring ministry fund, and to several community outreach programs. We collect money for our local Food Bank and give assistance to our local ministerium and schools, both of which sponsor programs which help the needy. Members of our congregation give freely of their time, talents, and money to various programs within the church and beyond, hoping that people will see God's light shining through us.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Besides providing financial resources, we provide manpower. Our "Light Mission Team" has logged over 5100 hours during our yearly mission trips and local projects. The team has gone to help in New Jersey, North Carolina, and Texas with hurricane clean up and to Kentucky for tornado clean up. Locally, we have worked on refurbishing a Women's Help Center, doing projects for an Equine Therapy Center, and have worked with a few church members who have needed assistance. We have devoted many hours of work at Pine Springs Camp where our youth attend and have most recently helped in restoring a Log Chapel on the camp grounds. Volunteers within our church help with our local Food Bank, Library, and Salvation Army. Moving forward, our hope is to achieve more of a presence in our immediate community through increased outreach. As we have felt called to lay foundations of faith, by serving others, we have grown together, forming lasting friendships with fellow followers of Jesus Christ.

#### **How will this position help you to reach your vision and mission goals:**

We recognize the need to seek God's direction in all things, so we value a pastor who will keep us focused on the scriptures and prayer; however, we desire more than a "Sunday preacher". We will welcome a pastor who will embrace our vision, meet us where we are, and help us create a strong future. We accept that our pastor will not be able to do everything. While Trinity has a dedicated team of workers who are eager to be engaged, we need a good "coach". Our pastor will get to know us and our community, which includes our small town and surrounding rural areas, through everyday encounters, and while caring for our souls will care about conversation and building trusting relationships. He or she will help us discover our gifts and then how to best use these gifts to give spiritual and physical help to others. Through this pastor's spiritual direction and guidance, we will continue to build on our strengths and be inspired to reach out in love to all people. As we are inspired, we wish to be an inspiration to others, young and old, to know God's grace and to be involved in God's work.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

As the new pastor of Trinity, he or she should be a caring and compassionate individual who is able to lead and inspire the congregation in worship and nurture them in the paths of life. This pastor should have the ability to give an effective, stirring and motivational sermon based on scripture, life experiences and a deep faith. He or she should be engaged, well-informed and willing to participate in local activities and concerns of the community. He or she should be flexible and adaptable, open to the challenge of helping to build and grow Trinity. When needs arise, he or she will give support and guidance to congregational members. As pastor, he or she will provide organizational leadership, motivating and facilitating members to work together on committees and projects. While staying focused on the vision and uniqueness of our church, this person will guide and unify members of the congregation as we seek together to embrace the possibilities and opportunities for ministry at Trinity. He or she should be confident in speaking and mentoring members of all ages with various issues and be genuine within and outside of the church through the community and beyond.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

This pastor will be our worship leader and teacher, guiding us through significant events in the life of the church through sermons, Bible study, and prayer. He or she will celebrate the sacraments and officiate at weddings and funerals. Addressing the needs of our people, this person will provide pastoral care including the sick, the shut-ins, the dying and the grieving, and offer personal counseling to those seeking guidance. The pastor will also be responsible for instruction of prospective new members. Our pastor will moderate all session meetings, congregational meetings, and support and advise the Standing Committees of Session (Building and Grounds, Christian Education, Fellowship, Finance, Mission, Worship), and oversee the administration of the congregation's work. As head of staff, he or she will oversee staff members so that all duties of the church are performed in an efficient, congenial manner. Trinity's pastor will participate in the community ministerium and stay connected to Presbytery.

#### **Optional Links:**

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<b>Leadership Competencies:</b>
Hopeful
Preaching and Worship Leadership
Spiritual Maturity
Lifelong Learner
Public Communicator
Advisor
Organizational Agility
Collaboration
Interpersonal Engagement
Motivator

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$55,000
<b>Housing Type:</b> Manse

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Richard "Skip" Noftzger, Jr.	1004 Mt Pleasant Rd; Greensburg, PA 15601	724-837-6737	Executive Presbyter- Redstone	executive@redstonepresbyte ry.comcastbiz.net
Rev. Richard D Sweeney	1115 Sandstone Rd; Greensburgh, PA 15601	717-576-5101	currently serving as Covenant Pastor at Trinity	rds217@gmail.com
Greg Davis	371 Pine Springs Camp Rd; Jennerstown, PA 15547	724-961-2573	Executive Director Pine Springs Camp	execdir@pinesprings.org

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 09/14/2022</b>

<b>Self-referral Contact Information</b>	
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