

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 07226.AB0**

**Ministry General Information**

<b>Ministry Number</b>	07226
<b>Ministry Name</b>	Westminster Presbyterian Church
<b>Mailing Address</b>	1120 Harvey Ave Greensburg, PA 15601
<b>Phone</b>	724 837 3540
<b>Fax</b>	
<b>E-Mail</b>	WPC15601@Comcast.net
<b>WWW Address</b>	http://www.wpcgreensburg.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	White 98%

<b>Average Worship Attendance</b>	89
<b>Church School Attendance</b>	15
<b>Curriculum</b>	School attendance is adults pre-covid
<b>Yoked</b>	False
<b>Presbytery</b>	REDSTONE PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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### VISION STATEMENT OF WESTMINSTER PRESBYTERIAN CHURCH

“Welcoming all, growing in faith, reaching out in compassion, we share the love of Christ.”

We envision a community of faith where all are welcomed and differences are seen as a blessing and an opportunity for growth. We celebrate together a living faith in Christ and seek to live this faith through the power of the Holy Spirit in worship, fellowship, study, and mission

### **What is the congregation’s or organization’s vision for ministry:**

As many denominational churches decline in number of members globally, there are still some that thrive and grow, even in our area. This congregation’s vision for ministry in the future is rather simple—we wish to revive and extend our ministry in new and prayerful ways that will help to propel us into the future. Our hope is to become a strongly committed church — a pillar in our community which people can come to and find Jesus. We strive to strengthen both our numbers and our faith so that we might ourselves become fishers of people seeking Jesus in every way. Our hope is to bolster our already strong and welcoming membership to attract more families.

Inside our walls we share Soup Sundays, Wednesday evening Lenten Services and dinners, Prayer Labyrinth Walks, weekly ensemble and special music from our chancel and hand bell choirs as well as local musicians, monthly men’s and women’s breakfasts, adult bible study groups, church picnics, and recitals featuring our members and even ensembles from local churches.

Members of our congregation support and assist in local mission work for organizations such as Garfield Gardens, the Union Mission, Westmoreland County Food Bank, Meals on Wheels, Blackburn Shelter, Pine Springs Camp, and Presbyterian Disaster Assistance. Perhaps one of our most valued partnerships is a years-long one we have with fellow Presbyterians in South Sudan.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our nation faces many struggles, and as Christians, following Christ means addressing those problems by using our strengths and resources. Since WPC is steeped in many years of prayerful mission participation, we will continue the partnerships listed in the prior response and hopefully, with the guidance of a new pastor, develop new partnerships.

One community struggle that our members have recently decided to assist with is youth food insufficiency. Children in our area lack reliable food sources on weekends. Our members recently began packing food for the local Food2Kids Program. At this time, we have a small but faithful partnership with a few local churches in the area. We look to broaden this mission in the hopes of helping those in need, but also as a way of reaching out to the youth in our area.

As everyone has dealt with the aftermath of the Covid-19 virus, we also strive to bring back into the fold our congregants who suffer from fear of sickness. We strive to empower all of our members to participate and feel confident to offer their God-given skills and talents in order to make our church a more diverse and well-rounded organization.

### **How will this position help you to reach your vision and mission goals:**

Our hope would be to find a pastor full of life and energy in order to enliven our worship and fuel us as we build for the future. A person who is not only versed in the Word of the Lord, but one who is also an engaging speaker, filled with love for the ministry that they are doing is who we seek. Inspiration on all fronts is what we are hoping for in a future pastor. We seek someone who will inspire our most seasoned members to remember why they came to WPC and stayed, as well as someone who can engage younger members so they participate more fully in the life of the church. A skilled planner with ideas about broadening our outreach would be very beneficial to us, as we are in an area naturally populated with youth and college-age people. Finally, we seek a person who lives by the Word, so that he or she may lead us all by example to be better disciples of Christ.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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We seek a leader with compassion for all first and foremost. We desire a pastor who will show us the love of Christ through his or her actions, not just what is said. We are looking for someone with new ideas about how we can update our methods and functions in the community in order to bring in new and excited worshippers. We hope that our candidate will be full of love for the words of the Bible and that love will translate to our congregation through both inspired and thought-provoking sermons and caring personal interactions. We are looking for a person who can be diplomatic in dealing with people, as well as someone who is comfortable to lead with a somewhat firm but caring style. We seek an organized candidate with educational skills, as well as a motivational person who is comfortable engaging with all age ranges.

### What specific tasks, assignments, and program areas will this person have responsibility?

Plans and leads traditional worship services inspired by the teachings of Jesus Christ

- Serves communion
- Provides pastoral care
- Available for counsel to those members at times of need
- Moderator of Session
- Guide to Elders, Deacons, Session Members, committee chairs for any duties/tasks
- Visitation for the hospitalized and homebound
- Conduct new member classes and orientations
- Conduct weddings, funerals, baptisms, and any other special commitments required in the church
- Work with church staff in planning and sharing information in a timely manner
- Work with organist and music director to share and plan for the enrichment of services
- Interact with church committees to help facilitate all actions needing completion therein
- Interact with church committees to brainstorm ideas/future planning
- Participates actively in Redstone Presbytery and Greensburg Ministerium

### Optional Links:

[www.redstonepresbytery.org](http://www.redstonepresbytery.org)  
[www.greensburgpa.org](http://www.greensburgpa.org)  
[www.hempfielddwp.com](http://www.hempfielddwp.com)  
[www.unitytownship.org](http://www.unitytownship.org)  
[www.greensburgsaalem.org](http://www.greensburgsaalem.org)  
[www.hasdpa.net](http://www.hasdpa.net)  
[www.greensburg.pitt.edu](http://www.greensburg.pitt.edu)  
[www.co.westmoreland.pa.us](http://www.co.westmoreland.pa.us)  
[www.stvincent.edu](http://www.stvincent.edu)  
[www.setonhill.edu](http://www.setonhill.edu)  
[www.trustarts.org](http://www.trustarts.org)  
[www.excelahealth.org](http://www.excelahealth.org)  
[www.ahn.org](http://www.ahn.org)  
[www.upmc.com](http://www.upmc.com)  
[www.pinesprings.org](http://www.pinesprings.org)  
[www.palmerairport.com](http://www.palmerairport.com)  
[www.dcnr.pa.gov/StateParks/](http://www.dcnr.pa.gov/StateParks/)  
[www.thepalacetheatre.org](http://www.thepalacetheatre.org)  
[www.greensburgartcenter.org](http://www.greensburgartcenter.org)  
[www.pts.edu](http://www.pts.edu)  
[www.theunionmission.org](http://www.theunionmission.org)  
[www.blackburncenter.org](http://www.blackburncenter.org)  
[www.ugafood2kids.com](http://www.ugafood2kids.com)  
[www.thewestmoreland.org](http://www.thewestmoreland.org)

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Public Communicator

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Technologically Savvy
Decision Making
Strategy and Vision
Interpersonal Engagement
Motivator
Flexibility

<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$55,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Sylvia Andrae	3 Foxglove Drive, APT D-5, Greensburg, PA 15601	724-205-6882	Long time organist at Westminster PC	hans_andrae@yahoo.com
Nikki Blake	167 Bilberry Circle, Bellefonte, PA 16823	814-777-7759	Past member (leave message and call back #)	Nikkiblake@Comcast.net
Mary Ellen Lawson	228 Big Barn Drive, Wendell, NC 27591	724-516-6159	Past member, Past Clerk of Session (leave message)	maryellenlawsen@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 08/19/2021</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Mike Travis	<b>Address</b> 103 Rocky Drive
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<b>Fax</b>	<b>Email</b> travis103@comcast.net