

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 05456.AA0

Ministry General Information

Ministry Number	05456
Ministry Name	Latrobe United Presbyterian Church
Mailing Address	340 Spring St Latrobe, PA 15650
Phone	724-539-8881
Fax	
E-Mail	latrobeupchurch@gmail.com
WWW Address	
Ministry Size	101 - 250 members
Ethnic Composition	
	White 100%

Average Worship Attendance	40
Church School Attendance	10
Curriculum	
Yoked	False
Presbytery	REDSTONE PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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The Latrobe United Presbyterian Church is a family-oriented church which works together to glorify God as we make disciples, mature disciples, and keep disciples.

We have a heart for leading others to Jesus Christ by relying upon the presence, power, and direction of the Holy Spirit.

What is the congregation's or organization's vision for ministry:

Our congregation's vision for ministry is to bring the teachings of Christ to our members and our community in order to help bring individuals into personal relationships with Christ. This vision is lived out in our worship services and the messages expressed in them through our pastoral sermons, scripture, music, children's messages, Sunday School and the fellowship of our members. Of particular note for living our vision, our after-school church club has begun to attract new young people to our church for activities outside of the normal worship services. The children's learning experience has been meaningful to both the attendees and the leaders for enhancing their relationship with the Church and with Christ

How do you feel called to reach out to address the emerging needs of your community or constituency:

The Latrobe United Presbyterian Church's immediate neighborhood is a mixed community of rental and owned homes that includes churches, retirees, young families, and the main street of Latrobe in the surrounding blocks. As in too many of today's community's, drug addiction, low income and little to no church attachment exist in Latrobe.

Our church strives to help meet the needs of this community by being a welcoming, friendly, and non-judgmental congregation. Anyone is welcome to attend our services, Sunday school, after school church club and other ministries where they will hear the good news of the Gospel of Jesus Christ.

In addition to our worship services, many people from our congregation volunteer at community services such as the local food bank, and various school programs that support students and families in need of both food and clothing.

Many people have strayed from attending church on a regular basis. There isn't much time set aside, dedicated to God and prayer.

We feel called to help our community find their way back to God. We need to invite more people to worship with us. We can offer support to someone in need. We can offer a family the gift of uninterrupted time to focus on one another and pray together. We can offer someone who lives alone conversation and a sense of belonging. We can offer 60 minutes of prayer, music and lessons from the bible to help take on the coming week and all the challenges that may lie ahead.

How will this position help you to reach your vision and mission goals:

Embrace the charge of Matthew 28:19-20 and lead our church to reflect that for ourselves and our surrounding community – as a person who has a heart for bringing the unsaved to Christ.

We recognize the need to seek God's direction in all things, so we value a pastor who will keep us focused on Scripture and prayer; however, we desire more than just a "Sunday preacher".

We accept that our pastor will not be able to do everything. We have a dedicated team of workers who are eager to be engaged, but we need a good "coach". Our pastor will get to know us and our community through everyday encounters, and while caring for our souls, will also care about conversation and building trusting relationships. They will help us discover our gifts, and then how to best use these gifts to give spiritual direction and physical help to others, and to create a strong future by enlisting volunteers, strengthening existing programs, initiating new programs, and appropriately delegating responsibilities to others. Through this pastor's team-building spiritual direction and guidance, we will continue to build on our strengths, and be inspired to reach out in love to all people and to be involved in God's work.

Our willingness to receive and explore new ideas and strategies for what God is calling us to do will be welcomed from the pastor candidate. Their ideas will be entertained because the change is needed for our ministry and the future of our church.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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A led by the spirit of God believer with a personal relationship with Jesus Christ who has:

1. a strong commitment to Christ, while projecting the joy of Christ (Galatians 5: 22-23)
2. a definite sense of God's calling to be a pastor (a shepherd – 1 Peter 5:
3. a thorough knowledge of Scripture with an ability to teach it effectively and relevantly (Romans 10:14)
4. integrity and honesty (Philippians 4:8)
5. a life marked by prayer, faith, compassion, and love (1 Samuel 12:23)
6. a vision to strengthen believers and reach the lost for Christ (to become and stay "salt" and "light" – Matthew 5: 13-1
7. a compassion for the struggles and concerns of others (Hebrews 5:2)
8. the ability to communicate clearly (Colossians 4:6)
9. the ability to delegate as appropriate (Exodus 18: 13-24)
10. spiritual wisdom to discern "which time any time is to do what" - when "to change" and when not "to change" (Ecclesiastes 3: 1-8)

What specific tasks, assignments, and program areas will this person have responsibility?

- The worship leader, delivering sermons and teachings from the Bible.
- Conduct services throughout the year including the sacrament of Holy Communion, baptisms, marriages, and funerals. The pastor will also arrange for the filling of the pulpit during the times they will be absent.
- The pastor will moderate Session and Congregational Meetings. They will also act as an advisor to all other committees within the Church.
- They will visit with members and attenders to offer prayer and support during times of sickness and other times of concern. The pastor will also offer home communion to shut ins.
- The pastor will oversee the administrative functions of the church, coordinating with committee chairs and the choir director. The pastor will also provide direct supervision to the secretary.
- The pastor will represent the church at the local ministerium and Presbytery meetings.
- The pastor will familiarize themselves with the youth of the church to provide not only a pastoral relationship to the individual but also when appropriate spiritual guidance for the challenges of growing up.
- The pastor will engage personally so that all feel welcome and feel pride in individual participation.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Change Agent

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$51,952

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Frank Crispin	1460 Rt 981; Derry, PA 15627	724-433-4040	Husband of Music Director	Ksc66@comcast.net
Rev. Rob Douglas	104 Logan Rd; Dillsburg, PA 17019	717-432-3847	Son in Law of Former Pastor	robandchrisdougfam@gmail.com
Rev. Dr. J. Paul McCracken	809 Forbes Drive; Ligonier, PA 15658	724-331-5180	Director Pastoral Services Bethlen Homes	jpm_43@comcast.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/08/2022

Self-referral Contact Information

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